

Brentwood Recovery Home

JOB POSTING

JOB TITLE: MSW (Temporary Full-Time)

DATE PREPARED: August 14, 2026

DEPARTMENT: Clinical Services

POSTING NO: 13-2026

REPORTS TO: Director of Clinical Services

GENERAL SUMMARY

Reporting to the Clinical Director, the MSW provides assessment, counselling, case management, crisis intervention, and discharge planning services to clients participating in Brentwood's residential addiction treatment programs. The Social Worker works collaboratively with counsellors, medical staff, peer support workers, and community partners to support clients in achieving sustainable recovery.

ORGANIZATIONAL DUTIES AND RESPONSIBILITIES:

In addition to specific key job responsibilities identified in this position description, the incumbent is also responsible for contributing and supporting the overall culture and working environment of Brentwood by:

- Demonstrate and exemplify Brentwood's mission and values in day-to-day work.
- Act with the highest standard of professionalism with clients, family members, community partners, and colleagues.
- Compliance with organizational, health and safety and privacy regulations and requirements

KEY RESPONSIBILITIES

- Conduct comprehensive psychosocial assessments.
- Develop individualized treatment and discharge plans in collaboration with clients and the interdisciplinary team.
- Provide counsel using evidence-based and trauma-informed approaches.
- Support clients experiencing co-occurring mental health and substance use challenges.
- Complete risk assessments and crisis intervention when required.
- Advocate for clients while promoting dignity, respect, and client-centered care.
- Maintain accurate and timely clinical documentation in accordance with professional standards.
- Participate in clinical case conferences, team meetings, and continuous quality improvement initiatives.
- Foster collaborative relationships with community agencies and referral partners.
- Maintain confidentiality and practice in accordance with applicable legislation and ethical standards.

QUALIFICATIONS

- Masters of Social Work (MSW) is required
- Current registration in good standing with the Ontario College of Social Workers and Social Service Workers.
- Minimum two years of clinical experience, preferably in addictions, mental health, residential treatment, or community health.
- Knowledge of addiction, recovery principles, trauma-informed care, and concurrent disorders.
- Experience providing crisis intervention and case management.
- Strong assessment, counselling, communication, and interpersonal skills.
- Ability to work effectively within a multidisciplinary team.
- Excellent organizational and documentation skills.

ADDITIONAL DETAILS

- Temporary, full-time (37.5 hours weekly), hourly position
- Hourly rate range: \$33.29 - \$40.35
- Police clearance with vulnerable sector check required

Why Join Brentwood?

Brentwood Recovery Home is a not-for-profit organization dedicated to helping individuals achieve lasting recovery from substance use disorders. For over 60 years, Brentwood has provided compassionate, evidence-based residential treatment and community support services that empower people to rebuild their lives.

If you are passionate about mental health, addiction recovery, trauma-informed care, and making a meaningful impact every day, we encourage you to apply.

How to Apply

Resume may be submitted directly online or by email to Brentwood HR at rrobinet@brentwoodrecovery.com.

Applications will be accepted until end of business on Friday, August 28, 2026. Only candidates selected for interviews will be contacted.

Please mark in the subject line "Posting # 13-2026"

Brentwood Recovery Home is an equal opportunity employer and strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. We are committed to following recruitment and selection practices that ensure all candidates are given a fair opportunity for employment with Brentwood. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.