

Brentwood Recovery Home

JOB POSTING

JOB TITLE: RPN (Full-Time)

DATE PREPARED: July 22, 2026

DEPARTMENT: Medical

REPORTS TO: Clinical Nurse Lead (RN)

GENERAL SUMMARY

Role Overview: Reporting to the Clinical Nurse Lead (RN), the Registered Practical Nurse (RPN) provides direct nursing care to Brentwood Recovery Home residents in a live-in addiction and mental health treatment setting.

Clinical Accountability: The RPN works within their legislated scope of practice, with clinical guidance and supervision from the Clinical Nurse Lead (RN), and follows organizational policies, professional standards, and accreditation requirements.

Organizational Commitment: All staff are expected to support Brentwood's mission and values while upholding organizational policies, professional standards, and commitments to safety, confidentiality, and equity.

POSITION RESPONSIBILITIES AND DUTIES

- **Resident Care:** Provide safe, person-centered nursing care to residents and monitor changes in their health status.
- **Medication Administration:** Administer psychiatric and non-psychiatric medications as ordered and identify and report medication discrepancies.
- **Documentation and Communication:** Document care accurately, maintain the confidentiality of health information, and communicate relevant clinical information to the interdisciplinary team.
- **Scope of Practice and Compliance:** Practice within the RPN scope of practice, seek RN guidance for complex or unpredictable situations, and follow organizational policies, procedures, and safety protocols.
- **Risk and Incident Reporting:** Identify and report incidents, risks, and safety concerns in a timely manner.
- **Additional Duties:** Perform other duties as required.

QUALIFICATIONS

- **Education and Registration:** Diploma in Practical Nursing, with current registration and good standing with the College of Nurses of Ontario.
- **Relevant Experience:** Experience in mental health, addictions, or live-in care is preferred.
- **Clinical Skills:** Demonstrated competence in medication administration and documentation.
- **Communication and Teamwork:** Strong communication skills and the ability to work effectively as part of a team.
- **Language Skills:** Bilingualism in both official languages is an asset.

EMPLOYMENT REQUIREMENTS

- Permanent, full-time (37.5 hours weekly), salaried position
- Health and dental benefits
- Employer-matched pension plan
- Generous vacation and personal days
- Annual salary range - \$48,087 - \$54,502
- Police clearance with vulnerable sector check required

The current pay range is \$24.66–\$27.85 per hour, based on the successful applicant's qualifications and experience.

HOW TO APPLY

Resumes may be submitted directly online or by email to Brentwood HR at robinet@brentwoodrecovery.com. The posting is open until the end of business on August 28, 2026. Only candidates selected for an interview will be contacted.

Please include "Posting #12-2026" in the subject line.

Brentwood Recovery Home is committed to equity, diversity, and inclusion and encourages applications from individuals of diverse backgrounds and lived experiences. Accommodations are available throughout the recruitment and employment process.